

**Annual Major Discipline Reporting Form**  
Internal Affairs Policy & Procedures | Appendix L

Time period  
Agency  
County

<b>January 1, 2022 to December 31, 2022</b> <b>Bergen County Sheriff's Office</b> <b>Bergen</b>
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No.	Rank	Disciplined Officer		Sanction				Sustained Charge(s)	Synopsis	Description
		First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.			
1	Officer	Joseph	Campolattaro	No	No	Yes	90	4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations Operating of Motor Vehicle	Officer Campolattaro, while off duty, was arrested and charged with 39:4-50 ( <i>Driving while Intoxicated</i> ) and ultimately plead guilty to 39:4-50.4A ( <i>Refusal to Submit to Chemical Tests</i> ).	
2	Sergeant	Joseph	Savino	No	No	Yes	6	4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations Standards of Conduct Respect Courtesy	Sergeant Savino, while on duty, acted in an unprofessional manner when he engaged in a verbal argument with an officer under his command.	
3	Lieutenant	Christian	Nunez	No	No	Yes	10	4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(7) Neglect of Duty 4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations Standards of Conduct Neglect of Duty Performance of Duty	Lieutenant Nunez, while on duty, failed to properly secure his agency issued equipment.	
4	Officer	Everett	Bell	No	No	Yes	35	4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty 4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations Standards of Conduct Neglect of Duty Performance of Duty Unbecoming Conduct Reports and Bookings Prohibited Activity on Duty Inattentiveness to Duty	Officer Bell, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.	
5	Officer	Jones	Pointdujour	No	No	Yes	20	4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty 4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations Standards of Conduct Neglect of Duty Performance of Duty Unbecoming Conduct Prohibited Activity on Duty Inattentiveness to Duty Sleeping on Duty Reports and Bookings	Officer Pointdujour, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.	
6	Officer	Robert	Freeney	No	No	Yes	10	4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations Standards of Conduct Unbecoming Conduct	Officer Freeney, while off duty, failed to safeguard his personal and agency issued equipment.	
7	Officer	Matthew	Dembinski	No	No	Yes	15	4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty 4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations Standards of Conduct Neglect of Duty Performance of Duty Unbecoming Conduct Prohibited Activity on Duty Inattentiveness to Duty	Officer Dembinski, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.	

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		First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge(s)	Description
8	Officer	Joseph	Frino	No	No	Yes	10	4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty 4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations Standards of Conduct Neglect of Duty Performance of Duty Unbecoming Conduct Prohibited Activity on Duty Reports and Bookings Inattentiveness to Duty	Officer Frino, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.
9	Officer	Robert	Duboue	No	No	Yes	130	4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty 4A:2-2.3(a)(12) Other sufficient cause Patrol Unit Responsibilities Obedience to Laws and Rules and Regulations Standard of Conduct Neglect of Duty Performance of Duty Respect Prohibited Activity on Duty Leaving Assigned Duty Post/Relief Inattentiveness to Duty Reporting and Booking	Officer Duboue, while on duty, was found to be off his assigned patrol post on multiple occasions without permission or justification.
10	Officer	Anthony	Rock	No	No	Yes	10	4A:2-2.3(a)(4) Chronic Absenteeism or Lateness 4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations Absence Without Leave (AWOL) Abuse of Sick Leave	Officer Rock was found to be in violation of the agency's sick leave policy after utilizing more sick time than he had accrued.
11	Officer	Joseph	Frino	No	No	Yes	20	4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(2) Insubordination 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty 4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations Neglect of Duty Performance of Duty Insubordination Unbecoming Conduct Prohibited Activity on Duty Leaving Assigned Duty Post/Relief Inattentiveness to Duty	Officer Frino, while on duty, left his assigned post at the Bergen County Jail without permission or justification.
12	Officer	Adrian	Diaz	No	No	Yes	10	4A:2-2.3(a)(4) Chronic Absenteeism or Lateness 4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations Absence Without Leave (AWOL) Abuse of Sick Leave	Officer Diaz was found to be in violation of the sick leave policy after utilizing more sick time than he had accrued.